

CONFIDENTIAL
EDIC
FILE Personnel 17

not read by 3, B but
discussed with him.
Too late in view policy
now widely disseminated
& undesirability of
16 May 1968.
reopening policy with deputies

MEMORANDUM FOR: Mr. Bannerman

25X1

The news about overall ceiling restrictions, coupled with the reflections of Directorate apprehensions in the form of cutting off CT intake, leads me to urge you to recommend reconsideration of paragraph 3.c.(3) of the recently approved retirement policy. I understand that some 175 individuals are by that provision given an extended period of employment at their option. I also understand that included in the list of names are numbers whom the various Directorates would prefer to have off the roles at age 60 or as soon as eligible thereafter rather than age 62.

I know you agree that we must continue to take in new young people in order to ensure continuing and future vitality of the Agency. With ceilings being reduced, we must find ways to ensure that we continue to bring on board these good young people. The retraction of the above cited exception would provide us with some relief and in numbers which seem to have real significance.

Prior to the news about probable cutback to 30 June 1966 figures, etc., [] talked to Colonel White about modifying this retirement policy provision so that it would not be publicized and extensions granted only where individuals make a formal request. Colonel White felt that this would not be correct and that notification should go to each of the 175 individuals in the category.

I realize that this is a crash suggestion but I wonder if you might not wish to mention it at the meeting today so that at least action to send the notifications might be suspended while the matter is given more thorough consideration.

[]
John W. Coffey

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